

4 STONE BUILDINGS DIVERSITY DATA

In accordance with the Bar Standards Board's requirements and the BSB Handbook, 4 Stone Buildings invites members of its workforce to provide diversity data in respect of themselves for publication (in an anonymised form and subject to the provisions of the handbook). The provision of diversity data and consent to publication is voluntary.

The data summarised below is based on the responses received in the exercise conducted in February 2026. The information provided is rounded to the nearest percentage.

Age

	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Barristers	0%	36%	14%	32%	9%	5%	5%
Clerks/Staff	0%	50%	0%	0%	50%	0%	0%

Gender

	Male	Female	Prefer not to say
Barristers	81%	19%	0%
Clerks/Staff	50%	50%	0%

	Is your gender the same as you were assigned at birth?		
	Yes	No	Prefer not to say
Barristers	95%	0%	5%
Clerks/Staff	100%	0%	0%

Disability

	Do you consider yourself to have a disability?		
	Yes	No	Prefer not to say
Barristers	5%	90%	5%
Clerks/Staff	0%	100%	0%

	Are your day-to-day activities limited by health problem or disability?			
	Yes, a lot	Yes, a little	No	Prefer not to say
Barristers	0%	14%	82%	5%
Clerks/Staff	0%	0%	100	0%

Ethnic Group

	Asian / Asian British	White: British	White: Other	Other ethnic group	prefer not to say
Barristers	5%	77%	9%	0%	9%
Clerks/Staff	0%	75%	25%	0%	0%

Religion or belief

	No religion or belief	Christian	Jewish	Other	prefer not to say
Barristers	36%	54%	0%	0%	9%
Clerks/Staff	25%	50%	25%	0%	33%

Sexual Orientation

	Bisexual	Gay man	Gay woman / lesbian	Heterosexual / straight	prefer not to say
Barristers	0%	5%	0%	86%	9%
Clerks/Staff	0%	0%	0%	100%	0%

Socio-economic background

	Were you part of the first generation of your family to attend university?			
	Yes	No	Did not attend University	prefer not to say
Barristers	18%	77%	0%	5%
Clerks/Staff	0%	0%	100%	0%

	Main school attended between the ages 11-18			
	UK State School	UK Independent / fee-paying school	School outside the UK	prefer not to say
Barristers	32%	55%	9%	5%
Clerks/Staff	100%	0%	0%	0%

Caring Responsibilities

	Are you a primary Carer for a child or children under the age of 18?		
	Yes	No	Prefer not to say
Barristers	27%	68%	5%
Clerks/Staff	25%	75%	0%

	Do you look after, or give help or support to, others because of long term physical or mental ill-health / disability or problems related to old age?				
	No	Yes, 1-19 hours a week	Yes, 20-49 hours a week	Yes, 50 or more hours a week	Prefer not to say
Barristers	73%	18%	0%	5%	5%
Clerks/Staff	100%	0%	0%	0%	0%